Marouane Laabbas-el-Guennouni

Entitled **« El Derecho del Trabajo y el Derecho Ambiental a examen: análisis de los instrumentos jurídicos para una protección integral del medio ambiente y las personas trabajadoras »**, conducted under the supervision of Lucia Casado Casado and Maria Esther Guerrero Vizuete, Rovira i Virgili University (Tarragona, Spain).

Thesis Abstract

This doctoral thesis examines the interactions between labour law and environmental law in the face of the challenges posed by climate change and the ecological transition. It is based on the premise that the protection of working people and the protection of the natural environment are closely interconnected and can no longer be addressed separately.

The research examines the legal instruments available to integrate environmental concerns into labour law and, conversely, to draw on environmental law to strengthen the protection of workers. It advocates an integrated approach, referred to as “environmental labour law,” based on a closer articulation between these two branches of law.

The thesis also highlights the essential role of social dialogue and collective bargaining in supporting the ecological transition. Finally, it proposes strengthening cooperation between labour inspectorates and environmental inspectorates in order to ensure more effective protection of both workers and the environment.

Through an analysis of international, European and national legal frameworks, this research demonstrates that climate-related challenges call for a rethinking of labour law as a central instrument for a just ecological transition—one that reconciles environmental protection, social justice and workers’ rights.