



International
Labour
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IAWBH-ILO webinar

"The ILO Violence and Harassment Convention, 2019 (No. 190): exchanges between practitioners and academia on preventing and ending violence and harassment in the world of work"

Zoom, 11 December 2023, 14:30-16:00 CET

Organizers: International Association on Workplace Bullying and Harassment ([IAWBH](#)) and International Labour Organisation ([ILO](#))

In the wake of the [16 Days of Activism against Gender-Based Violence](#), the [ILO](#) is joining the [IAWBH](#) to exchange on preventing and eliminating violence and harassment in the world of work, within the framework of the ILO Violence and Harassment Convention No. 190. The webinar will provide a global overview of violence and harassment in the world of work based on the key findings from the ILO-Lloyd's Register Foundation-Gallup report on [Experiences of violence and harassment at work: a global first survey](#), followed by insightful interventions on the discrimination and OSH considerations of C190 and an engaging academic and practitioner discussion on its implications for the world of work.

Webinar Description

Violence and harassment in the world of work is a widespread, persistent, and recurrent phenomenon, with more than one in five persons in employment having experienced it during their working life (ILO and LRF, 2022). To prevent and address this scourge, the International Labour Organization (ILO) adopted the [Violence and Harassment Convention \(No. 190\)](#) and its accompanying [Recommendation \(No. 206\)](#) in June 2019.

This joint [IAWBH-ILO](#) webinar aims at bringing together academics and practitioners to present and discuss ground-breaking and forward-looking research and frameworks on preventing and addressing violence and harassment in the world of work in the framework of the Convention 190. It will feature a presentation of the key findings from the ILO-Lloyd's Register Foundation-Gallup report on [Experiences of violence and harassment at work: a global first survey](#), followed by insightful interventions on the discrimination and OSH issues of C190. The discussion will be then broadened up from prevalence to costs of violence and harassment at work and how they can be measured within the framework of C190, followed by an engaging academic and practitioner discussion.

The webinar will take place in the wake of the [16 Days of Activism against Gender-Based Violence](#) and will be a unique moment for organizations and associations working against violence and harassment in the world of work to exchange and discuss ways forward to build a world of work free from violence and harassment.

Programme

Date and time: 11 December 2023, 14:30-16:00 GVA time

Format: Online and recorded

Language: Simultaneous interpretation in English, French and Spanish

Please register [here](#)

Tentative Agenda

14:30 - 14:40	<p>Opening remarks and Introduction</p> <ul style="list-style-type: none">• Ms Emanuela Pozzan, Senior Gender and Non-Discrimination Specialist within Gender, Equality, Diversity and Inclusion Branch at the International Labour Organisation (ILO)• Ms Alison Thirlwall, President of the International Association on Workplace Bullying and Harassment (IAWBH) and Associate Professor at the University of Wollongong in Dubai, UAE
14:40 - 15:40	<p>An overview of violence and harassment at work: the C190 framework</p> <p>Moderator: Alison Thirlwall, President of the IAWBH</p> <ul style="list-style-type: none">• Presentation: “Experiences of violence and harassment at work: a global first survey”, Ms Ira Postolachi, Economist on Gender Equality and Non-Discrimination at the ILO, Geneva (20 min)<ul style="list-style-type: none">○ Violence and harassment – a discrimination issue in the context of C190: Ms Valentina Beghini, Legal Specialist on Violence, Harassment, and Non-discrimination at the ILO, Geneva (10 min)○ Violence and harassment – an OSH issue in the context of C190: Ms Ana Catalina Ramirez, Technical Specialist on Occupational Health and Safety at the ILO, Geneva (10 min)• Discussions and reactions<ul style="list-style-type: none">○ Academic discussion by Susan L. Johnson, Associate Professor, School of Nursing & Healthcare Leadership, University of Washington Tacoma, Tacoma, USA, IAWBH (10 min)○ Practitioner discussion by Allison Ballard, legal practitioner and Adjunct Assistant Professor at the University of Canberra, Canberra, Australia, IAWBH (10 min)
15:40-15:55	<p>General discussion</p>
15:55-16:00	<p>Closing remarks</p> <ul style="list-style-type: none">• Loïc Lerouge, Research Director, COMPTRASEC (UMR 5114, CNRS-University of Bordeaux), holder of the International Research Chair in Comparative Occupational Health Studies (CIECST) (5 min)